



## EMPLOYMENT APPLICATION

Absolute Energy, L.L.C.  
1372 State Line Road  
St. Ansgar, IA 50472

# ABSOLUTE ENERGY, L.L.C. EMPLOYMENT APPLICATION

## PERSONAL

Absolute Energy, L.L.C. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment in order to hire, accept, classify, discharge and conduct other employment related activities without regard to age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion or disability, or any other basis prohibited by federal, state or provincial law.

NAME \_\_\_\_\_  
Last First Middle

PRESENT ADDRESS \_\_\_\_\_  
Street City State Zip Code

Home Telephone \_\_\_\_\_ Mobile \_\_\_\_\_

Are you over 18 years of age?    Yes       No       Business Telephone \_\_\_\_\_

If hired, can you furnish proof of identity and eligibility to work in the United States?            Yes       No  

Have you ever been convicted of a felony in the last seven (7) years?    Yes       No       If yes, please explain \_\_\_\_\_

*Conviction is not a complete bar to employment.*

## EDUCATION

**Please Circle**

Last Year Completed	Name & Address of School	Type of Degree Received
High School 1   2   3   4		GED <input type="radio"/> Diploma <input type="radio"/>
College 1   2   3   4		
Post College 1   2   3   4		
Trade, Business or Correspondence School 1   2   3   4		

List the skills relevant to the position applied for \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## TYPE OF EMPLOYMENT DESIRED

Preferred Position \_\_\_\_\_

Date you could begin working \_\_\_\_\_

Applying for: Full-time                             Part-time                             Temporary  

Shift (if applicable) \_\_\_\_\_                          Salary desired \_\_\_\_\_

## EMPLOYMENT BACKGROUND

List employment beginning with your present or most recent position. Please account for periods of unemployment in COMMENTS AND ACCOMPLISHMENTS section.

Employer _____	Employed from _____	to _____			
		Mo./Yr.		Mo./Yr.	
Address _____					
Street	City	State		Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/>	Telephone (____) _____				
Name and Title of Last Supervisor _____					
Your Last Position and Duties _____					
_____					
Your Starting Position and Duties _____					
_____					
Reason(s) for Leaving _____					
Current or Last Pay Level _____ Starting or Initial Pay Level _____					

Employer _____	Employed from _____	to _____			
		Mo./Yr.		Mo./Yr.	
Address _____					
Street	City	State		Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/>	Telephone (____) _____				
Name and Title of Last Supervisor _____					
Your Last Position and Duties _____					
_____					
Your Starting Position and Duties _____					
_____					
Reason(s) for Leaving _____					
Current or Last Pay Level _____ Starting or Initial Pay Level _____					

Employer _____	Employed from _____	to _____			
		Mo./Yr.		Mo./Yr.	
Address _____					
Street	City	State		Zip Code	
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/>	Telephone (____) _____				
Name and Title of Last Supervisor _____					
Your Last Position and Duties _____					
_____					
Your Starting Position and Duties _____					
_____					
Reason(s) for Leaving _____					
Current or Last Pay Level _____ Starting or Initial Pay Level _____					

## REFERENCES

NAME	COMPANY	POSITION	ADDRESS	PHONE

## COMMENTS AND ACCOMPLISHMENTS

Please highlight any specific experiences, achievements or special capabilities which you feel will uniquely qualify you for this position.

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### READ CAREFULLY BEFORE SIGNING BELOW

### CERTIFICATION

I certify that the information furnished in this application and the application process, including the interview and supporting documents, is true and complete to the best of my knowledge and belief; and I understand that any misrepresentation or omission of material fact on this or any other record submitted pertinent to employment could constitute grounds for dismissal. I authorize my previous employers, schools and other persons named above to give any information they may have regarding me, whether or not it is on their records. I hereby release said employers, schools and other persons from all liability for damage resulting from this information. I understand that if hired, as a condition of employment, I will be required to sign a confidentiality agreement with Absolute Energy, L.L.C.

### DISCLAIMER

I hereby understand and acknowledge that I am applying for an employment position with Absolute Energy, L.L.C. that is "at will," which means that employee or the employer may terminate the employment relationship at any time with or without cause. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between me and Absolute Energy, L.L.C. I understand that if I am employed, I will be required to abide by all rules and policies of Absolute Energy, L.L.C.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**Application for Employment with  
ABSOLUTE ENERGY, L.L.C.  
An Equal Opportunity Employer**

“The following information is requested by the Federal Government in order to monitor compliance with Federal Laws prohibiting discrimination against applicants seeking to participate in this program. You are not required to furnish this information, but are encouraged to do so. This information will not be used in evaluating your application or to discriminate against you in any way. However, if you choose not to furnish it, we are required to note the race/national origin of individual applicants on the basis of visual observation or surname.”

**Ethnicity:**

Hispanic or Latino \_\_\_\_\_

Not Hispanic or Latino \_\_\_\_\_

**Race: (Mark one or more)**

White \_\_\_\_\_

Black or African American \_\_\_\_\_

American Indian/Alaska Native \_\_\_\_\_

Asian \_\_\_\_\_

Native Hawaiian or Other Pacific Islander \_\_\_\_\_

**Gender:** Male \_\_\_\_\_ Female \_\_\_\_\_