



## EMPLOYMENT APPLICATION

Absolute Energy, L.L.C.  
1372 State Line Road  
St. Ansgar, IA 50472

# ABSOLUTE ENERGY, L.L.C. EMPLOYMENT APPLICATION

## PERSONAL

**Absolute Energy, L.L.C.** is an equal opportunity employer, dedicated to a policy of non-discrimination in employment in order to hire, accept, classify, discharge and conduct other employment related activities without regard to age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion or disability, or any other basis prohibited by federal, state or provincial law.

NAME \_\_\_\_\_  
Last First Middle

PRESENT ADDRESS \_\_\_\_\_  
Street City State Zip Code

Home Telephone \_\_\_\_\_ Mobile \_\_\_\_\_

Are you over 18 years of age? Yes  No  Business Telephone \_\_\_\_\_

If hired, can you furnish proof of identity and eligibility to work in the United States? Yes  No

Have you ever been convicted of a felony in the last seven (7) years? Yes  No  If yes, please explain \_\_\_\_\_

*Conviction is not a complete bar to employment.*

## EDUCATION

Please Circle

Last Year Completed	Name & Address of School	Type of Degree Received
High School 1 2 3 4		GED <input type="radio"/> Diploma <input type="radio"/>
College 1 2 3 4		
Post College 1 2 3 4		
Trade, Business or Correspondence School 1 2 3 4		

List the skills relevant to the position applied for \_\_\_\_\_

## TYPE OF EMPLOYMENT DESIRED

Preferred Position \_\_\_\_\_

Date you could begin working \_\_\_\_\_

Applying for: Full-time  Part-time  Temporary

Shift (if applicable) \_\_\_\_\_ Salary desired \_\_\_\_\_

## EMPLOYMENT BACKGROUND

List employment beginning with your present or most recent position. Please account for periods of unemployment in COMMENTS AND ACCOMPLISHMENTS section.

Employer _____	Employed from _____	to _____		
	Mo./Yr.	Mo./Yr.		
Address _____	Street _____	City _____	State _____	Zip Code _____
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/>	Telephone ( _____ ) _____			
Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				
_____				
Your Starting Position and Duties _____				
_____				
Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

Employer _____	Employed from _____	to _____		
	Mo./Yr.	Mo./Yr.		
Address _____	Street _____	City _____	State _____	Zip Code _____
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/>	Telephone ( _____ ) _____			
Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				
_____				
Your Starting Position and Duties _____				
_____				
Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

Employer _____	Employed from _____	to _____		
	Mo./Yr.	Mo./Yr.		
Address _____	Street _____	City _____	State _____	Zip Code _____
May we contact this employer for reference? Yes <input type="radio"/> No <input type="radio"/>	Telephone ( _____ ) _____			
Name and Title of Last Supervisor _____				
Your Last Position and Duties _____				
_____				
Your Starting Position and Duties _____				
_____				
Reason(s) for Leaving _____				
Current or Last Pay Level _____ Starting or Initial Pay Level _____				

## REFERENCES

NAME	COMPANY	POSITION	ADDRESS	PHONE

## COMMENTS AND ACCOMPLISHMENTS

Please highlight any specific experiences, achievements or special capabilities which you feel will uniquely qualify you for this position.

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### READ CAREFULLY BEFORE SIGNING BELOW

### CERTIFICATION

I certify that the information furnished in this application and the application process, including the interview and supporting documents, is true and complete to the best of my knowledge and belief; and I understand that any misrepresentation or omission of material fact on this or any other record submitted pertinent to employment could constitute grounds for dismissal. I authorize my previous employers, schools and other persons named above to give any information they may have regarding me, whether or not it is on their records. I hereby release said employers, schools and other persons from all liability for damage resulting from this information. I understand that if hired, as a condition of employment, I will be required to sign a confidentiality agreement with Absolute Energy, L.L.C.

### DISCLAIMER

I hereby understand and acknowledge that I am applying for an employment position with Absolute Energy, L.L.C. that is "at will," which means that employee or the employer may terminate the employment relationship at any time with or without cause. I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between me and Absolute Energy, L.L.C. I understand that if I am employed, I will be required to abide by all rules and policies of Absolute Energy, L.L.C.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**Application for Employment with  
ABSOLUTE ENERGY, L.L.C.  
An Equal Opportunity Employer**